

Partnering for Success



ANIMATES VETCARE • RETAIL · VETERINARY

How Animates Vetcare transformed its HR operations, from paper to digital, with the right technology and the right partner.

THE STORY

From paper piles to digital clarity

Animates Vetcare had outgrown its manual HR systems. Spreadsheets, paper forms, and filing cabinets were slowing the People team down – with no single source of truth in sight.



Every new starter triggered multiple paper forms, a chain of emails, and physical filing at Support Office. Data lived in silos. At the same time, the existing learning management system lacked the functionality for competency-based learning the business needed.

"We were very manual paper-based when it came to our HR systems... a lot of emails back and forth, risking losing information as well as just a lot of filing."

GAYLE LOMAS – PROJECT MANAGER, ANIMATES

After a thorough selection process, Animates chose Cornerstone as their platform of choice — a single system covering the entire employee lifecycle, from onboarding and learning through to recruitment, performance, talent, and compensation.



An enterprise-grade platform bringing HRIS, learning, recruitment, performance, and compensation into one seamless experience — consistent across every level of the organisation.

TOMORROW'S
PEOPLE

As Cornerstone's primary implementation partner in New Zealand, Tomorrow's People brings technical implementation depth alongside genuine HR expertise.



Transformative outcomes, delivered

180

"THE OPEN ROLES ARE MANAGING THEMSELVES" – UP TO 180 CONCURRENT OPEN ROLES HANDLED EFFORTLESSLY THROUGH THE NEW SYSTEM.

COMPENSATION

Salary reviews, automated

Letters generated with pre-set templates and distributed automatically — removing a major drain on the People team.

DATA MANAGEMENT

One source of truth

Centralised employee data with payroll integration eliminates multiple entry points and the risk of misalignment.

LEARNING & DEVELOPMENT

Competency-led growth

Self-led career development is now supported across the whole team through the platform's competency framework.

STRATEGIC TIME

Focus, reclaimed

The People team now focuses on strategic initiatives rather than administrative overhead — boosting overall efficiency.



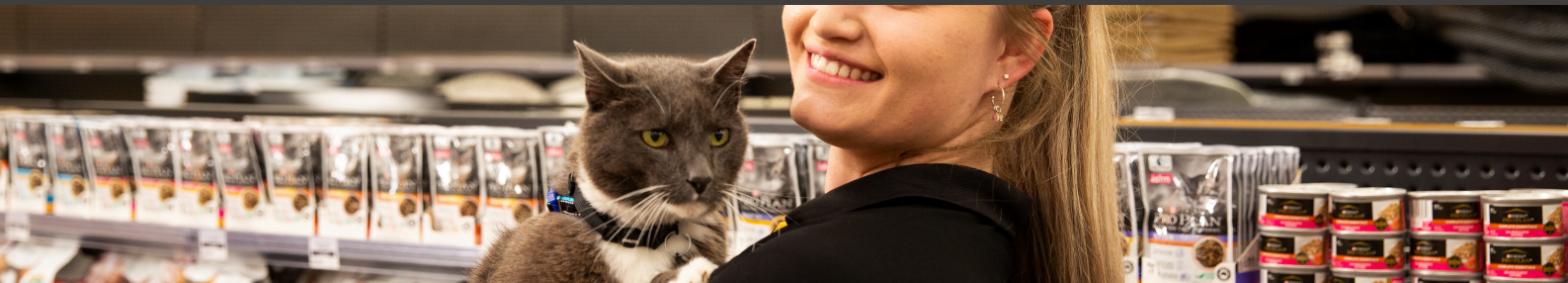
The right partner makes all the difference

"We couldn't have done it without the support from Tomorrow's People. Having them make sure it's going to fit our needs rather than just a cookie cutter approach. We would have been so lost without them."

GAYLE LOMAS – PROJECT MANAGER, ANIMATES

The cultural fit between Animates and Tomorrow's People played a crucial role in the project's success. Shared values and mutual respect created a productive, enjoyable working relationship. Choosing the right partner isn't just about technical know-how — it's about cultural alignment and shared vision.

As the project transitioned to ongoing support, the Animates team grew more confident and proactive — adapting processes, building customised reports, and gaining insights through dashboards that hadn't been possible before.



KEY TAKEAWAY

Maintain an open mind. Trust your consultants' expertise. The willingness to embrace change is what turns a good implementation into a genuinely transformative one.